

Safeguarding Policy

Other Related Policies and Documents:

- Safeguarding Procedure

Key Organisational Details

The King's Church, Wisbech

Office Address:

Octavia View
10a-14 South Brink
Wisbech
PE13 1JQ

Registered Address:

14 Clarkson Avenue
Wisbech
PE13 2ED

Charity Number: 1000160

Key Leaders

- Safeguarding Lead
- Chair of Trustees
- Safeguarding Trustee
- Overseers (Senior Leaders)

Contact details for the Safeguarding Lead can be found in the Safeguarding Procedure and on the 'Safeguarding' page on our website <https://kingswisbech.org.uk/Groups/401710/Safeguarding.aspx> or contacted by emailing safeguarding@kingswisbech.org.uk

Chair of Trustees & Safeguarding Trustee can be found on our website <https://kingswisbech.org.uk/Groups/302432/Leaders.aspx> and contacted by emailing trustees@kingswisbech.org.uk

The overseers can be found at <https://kingswisbech.org.uk/Groups/302432/Leaders.aspx> and contacted by emailing overseers@kingswisbech.org.uk

Outline of Activities

We are a vibrant church community. We have a main weekly meeting on a Sunday, which includes children's work. We also meet in smaller groups for a variety of purposes through the week, this can happen in our Church Rooms/Offices or in various households. We are engaged in acts of worship as well as facilitating some social activities for those who attend our church. We are also engaged in community work and outreach.

General Policy Statement

The King's Church understands that we have a moral duty before God to ensure that we function with a view to safeguarding and promoting the welfare of children and adults with support and care needs (also known as adults at risk of harm). We recognise that safeguarding includes developing a healthy culture

within the church around being aware of safeguarding and knowing what to do if one has a concern or a disclosure to report. Safeguarding is also connected to good governance and plays a big part of being a reputable charity and church. We are committed to fulfilling the requirements of the law, including but not limited to:

- The Children Act 1989
- Working Together to Safeguard Children 2023
- The Care Act 2014
- The Equality Act 2010
- Sexual Offences Act 2003

The following Safeguarding Policy and Statement aims, to not only meet the requirements of ensuring a safe environment for those accessing activities in our organisation but to also build an open culture where:

- those who lead do so by example, and are committed to the safeguarding of all
- those that work or volunteer are safely recruited and trained for their roles.
- there are accountability structures with codes of conduct
- the values of the organisation are embedded in its day-to-day actions and behaviours of its people
- there is open communication

Definitions used in this policy

1. Throughout this policy where reference is made to vulnerable people it means:

- Children and young people i.e. those under the age of 18.
- and 'Adults with care and Support needs' (as defined by the Care Act 2014) which is:
an adult aged 18 or over, who:
 - i. has needs for care and support (whether or not the local authority is meeting any of those needs) **and**;
 - ii. is experiencing, or at risk of, abuse or neglect; **and**
 - iii. as a result of those care and support needs is unable to protect themselves from either the risk of, or the experience of abuse or neglect.

Care and support is the mixture of practical, financial and emotional support for adults who need extra help to manage their lives and be independent - including older people, people with a disability or long-term illness, people with mental health problems, and carers. Care and support includes assessment of people's needs, provision of services and the allocation of funds to enable a person to purchase their own care and support. It could include care home, home care, personal assistants, day services, or the provision of aids and adaptations.

2. Throughout this policy and in the associated Procedure, where reference is made to "staff" this term is used to mean "all employees or volunteers who are carrying out formal church activity with the express permission of the Overseers of The King's Church on behalf of The King's Church."
3. Throughout this policy where reference is made to "Leader" this term means someone appointed by the Overseers into a leadership position within The King's Church.

Commitment

The Overseers and Trustees of The King's Church are committed to ensuring that The King's Church:

- Provides a safe environment for everyone with special consideration of vulnerable persons.
- Follow the legislation as noted above.
- Takes appropriate action to see that vulnerable people are kept safe from harm.

In pursuit of these aims, the Overseers and Trustees will approve and annually review policies and procedures with the aim of:

- raising awareness of issues relating to the welfare of vulnerable people and the promotion of a safe environment for them.
 - providing procedures for staff and members of the congregation to report concerns
 - establishing procedures for reporting and dealing with allegations of abuse against members of staff and the congregation of The King's Church
 - the safe recruitment of staff and volunteers
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1. The King's Church will nominate a "Leader" as Lead person with special responsibility for safeguarding vulnerable people issues. He/she will undertake appropriate training.
 2. Staff and volunteers working with vulnerable people will receive training adequate to familiarise them with child protection issues and responsibilities and the organisation's procedures and policies, with refresher training at least every 3 years.
 3. The Overseers and Trustees will receive from the Lead person with special responsibility for safeguarding vulnerable people an annual report which reviews how the duties have been discharged.