



Grant Giving Policy

1. Policy Statement

- 1.1 The King's Church Wisbech delights in grant giving. The Bible instructs followers of Jesus to be cheerful givers and we believe this applies to organisations as well as individuals. However, the church understands the responsibility involved with handling the finances given in trust to us and therefore the Trustees and Overseers will adhere to this policy about all financial grants.
- 1.2 The church will only consider grant giving which achieves at least one of our charitable objects as set out in our Trust Deed. **The Charitable Objects of the King's Church are:**
 - The advancement of the Christian Faith in accordance with the doctrine set out in the Trust Deed and the worship of God by (but not limited to) the preaching and proclamation of the Christian Gospel and the teaching of Christian doctrine and principles. Including pastoral care of Christian people and the printing and distribution of the Bible and Christian literature.
 - Giving help and relief to those in hardship or distress or who are aged or sick.
 - The advancement of education on the basis of Christian principles through the provision of one or more educational establishments for the general education of children or adults on the basis of such Christian Principle.
- 1.3 To be considered for a grant a request can be made by an Overseer, Trustee or member of the congregation. This should include details of the activity of the person, organisation or charity and their connection with the King's Church.
- 1.4 The request will then be considered by the Overseers and must be approved before the request is passed on to be considered by the Trustees.
- 1.5 Both bodies must agree that the individual, organisation or the charity meets at least one of the objects of the charity and has a good relationship with the church.
- 1.6 It is expected that the Overseers and Trustees will prayerfully consider any gift before or during any meeting to discuss them.
- 1.7 The Trustees will agree the amount, term and any conditions for the grant.

2. Considerations when awarding a grant

- 2.1 The King's Church Wisbech aims to give at least 10% of our income to organisations / charities / individuals that do not directly benefit the church.
- 2.2 There is no designated expectation of expenditure or limit to grants given to individuals who benefit the work of The King's Church. This is within the Trustee's discretion.
- 2.3 Grants given to individuals should not be used to employ someone to work for the church. Those receiving grants will need to have other forms of income apart from the grant.
- 2.4 In order for organisations / charities / individuals to be considered for a grant the Trustees must act with due diligence. This means at least one Overseer or Trustee must:
 - Have a good understanding of the organisation / charity / individual and the work they do. For individuals this includes an understanding of their financial situation, family / living situation and needs.
 - Have checked the reputation and creditability of the organisation / charity / individual.
 - Understand what the grant will help to achieve and if appropriate where it will be achieved.
- 2.5 For a grant to be given the trustees must ideally all support the request. If a trustee(s) does not approve the request, then the final decision will be taken on a simple majority.
- 2.6 Once the decision to make a grant is made, the decision on the amount given to an organisation / charity / individual will be considered on a case-by-case basis. Factors to be considered should include:
 - The current resources of the church
 - The size of the need
 - The request
 - Whether a one-off gift or regular giving
 - Giving to other organisations or individuals
- 2.7 Instead of deciding to give a specific grant the trustees could decide to present the request to the church body and ask individuals to donate towards the request. In these cases, all the funds donated will go to the charity / organisation / individual.
- 2.8 Regular grant giving will be reviewed annually as part of the budgeting process. The trustees retain the right to make changes between these reviews if the organisation / charity / individual in question experiences changes that impact the areas stated above.