

## Health & Safety Policy

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### General Policy Statement

The King's Church aims to ensure that all formal events, meetings and activities of The King's Church are carried out in a safe and healthy environment through a commitment to the development of a positive health and safety culture. Members are defined as anyone visiting the church events, meetings and activities.

### How this will be delivered

We will provide a safe working environment for all staff, volunteers, and members, so far as is reasonably practicable and possible, by delivering the following:

- Implementing and developing a Health and Safety strategy that meets government standards and aligns with either the HSE directive of HSG65 or Plan, Do, Check, Act.
- To be Statutory compliant at all times and nominate a competent person as Health and Safety Lead to undertake and understand the UK laws pertaining to Safety namely: The Health & Safety at Work Act 1974 & The Fire Regulatory Reform, Fire Safety order 2005 and their subsequent regulations and approved codes of practice.
- Identify the risk to health through thorough risk assessments, ensuring appropriate and proportional actions are identified and implemented and any risks are reduced to the lowest level.
- Ensure the suitability and condition of the site and location of all formal events, meetings or activities.
- Ensure the suitability and qualifications for anyone leading an activity providing them and the volunteers they serve with appropriate information, instruction, training, and supervision to ensure they are competent and understand the facets of their role in the Church.
- Provide and maintain equipment appropriate for the task being performed, undertaking relevant inspections (e.g. PAT testing) on a regular basis by a competent person or agency.
- Seek to prevent accidents, incidents and near misses, and cases of work-related ill health and report any accidents or incidents under RIDDOR in a timely manner.
- Implement emergency procedures, emergency plans and train all staff accordingly
- Risk assess all chemicals under COSHH regulations and store effectively, train and inform staff on their use.
- Provide Personal Protective equipment to all staff, volunteers and members in accordance to their role and tasks completed.
- Ensure systems are in place to report hazards and identify faults for rectification.
- Establish an effective management structure, with key health and safety responsibilities identified and communicated

- Create a proactive health and safety culture, that encourages the involvement of all volunteers.
- Consult and engage with volunteers on matters affecting their health and safety.
- All formal activities will ensure suitable welfare arrangements such as toilet facilities and access to water
- Ensure staff and volunteers are given necessary health, safety and emergency procedures induction when they begin volunteering for the Church and yearly refresher training to show compliance and understanding.
- Actively demonstrate compliance with the Government and Public Health England's standards on Pandemic Management and demonstrate adherence to control measures.
- Ensure that all staff and volunteers working with food and responsible for first aid have the equipment and training they need to perform their tasks appropriately and effectively.

The Trustees in conjunction with the Overseers will appoint a Health and Safety Lead, responsible for the implementation and management of the health, safety, fire and welfare arrangements that exist within The King's Church.